

Bankstown Sports Cricket Club By Laws

Pursuant to Clause 48 of the Constitution

A. By Laws applicable to all Members, Associate Members, Parents, and Players

I. Social Media and Codes of Conduct

1. Guide to Social Media. (March 2020) – Appendix 1 of the By Laws.
2. Code of Conduct for Committee (March 2020) – Appendix 2 of the By Laws.
3. Captain's Code of Conduct (March 2020) – Appendix 3 of the By Laws.
4. Code of Conduct for Coaches and Managers (March 2020) – Appendix 4 of the By Laws.
5. Code of Conduct for Parents (March 2020) – Appendix 5 of the By Laws.

II. Prizes and Awards

6. The Patron's Award – Clubman of the Year, shall be awarded to a person within the club, not necessarily a player member, who has made a significant or outstanding contribution to the Club, and to be awarded at the discretion of the Patrons. (May 2016)
7. The Mervyn Cooke Shield shall be played for in a social match or matches between Bankstown Sports Cricket Club and Revesby Workers' Cricket Club, as negotiated and agreed with Revesby Workers' Cricket Club by the Executive Committee. (June 1997)

B. By Laws applicable to all Senior players, Juniors playing in Seniors, Members, and Associate Members

I. Registrations and Teams

1. That all club registrations and applicable fees must be received by players in accordance with Club, NSW Cricket and Cricket Australia guidelines and procedures. This includes online registration systems such as MyCricket. Once registered players details and applicable fees may be forwarded to the Bankstown District Cricket Association and other Associations as applicable. (11th June 2020).
2. That a list of equipment by issued with each kit and that the responsibility of the kit and any shortage or wilful damages will also be the responsibility of that team. (17th July 1979)
3. That no registered player be accepted prior to consultation with the Grading Committee. (20th May 1981)
4. That the Grading Committee elect captains and vice-captains. (14th August 1979)

5. That if the majority of registered plays of any team wish to hold an election for a new captain or vice-captain after three matches they will request the permission of the Executive Committee to do so. (21st May 2020)
6. That the captain or team delegate must report to the Executive Committee any incident or misconduct of a player at the meeting following completion of the game. (21 May 2020).
7. Any dispute among Coaches, managers, or appointed officials should be bought before the Executive Committee. (21st May 2020)

II. Prizes and Awards

8. That nominations for the Bankstown District Sports Club “merit award” may be made by any financial member of the cricket club at any General Meeting of the Cricket Club. This nomination to be supported by a verbal testimony of the person making the nomination. The final decision for submitting nominations is to be ratified by the Executive Committee and submitted by same. (12th November 1980)
9. That Madden Award points must be awarded as 3,2,1 for each game excluding semi-finals, preliminary finals, and finals. (21st May 2021)
10. That the Dion Bourne Trophy be awarded to the Senior player with the highest batting aggregate for the regular rounds. Open to all grades. (5 May 2015)

C. By Laws applicable to all Junior players, Members, Associate Members, and Parents

I. Registrations and Teams

1. That all club registrations and applicable fees must be received by players in accordance with Club, NSW Cricket and Cricket Australia guidelines and procedures. This includes online registration systems such as MyCricket. Once registered players details and applicable fees may be forwarded to the Bankstown District Cricket Association and other Associations as applicable. (11th June 2020).
2. That a list of equipment by issued with each kit and that the responsibility of the kit and any shortage or wilful damages will also be the responsibility of that team. (17th July 1979)
3. Each team shall have a maximum of fourteen players. (5th June 1996)
4. The Executive Committee to appoint Team Coaches, Managers, and Scorers. (21st May 2020)
5. The Executive Committee shall have the right to determine if a player can participate in a higher age group. (21st May 2020)
6. Each player must have the opportunity to play at least 60% of the competition matches. (5th June 1996)
7. It is recommended that all players U10's-U16's use all safety equipment (including helmets) in the club kits, or use their own safety equipment as provided by the parents should they so desire. (5th June 1996)
8. That a team delegate (Team Coach, Manager, or Scorer) must report to the Executive Committee any incident or misconduct of a player, an opposition

player, an official, or any person associated with the club or the team (Member, Associate Member, Parent, or Club Official) at the meeting following completion of the game. (21st May 2020).

II. Prizes and Awards

9. That nominations for the Bankstown District Sports Club “merit award” may be made by any financial member of the cricket club at any General Meeting of the Cricket Club. This nomination to be supported by a verbal testimony of the person making the nomination. The final decision for submitting nominations is to be ratified by the Executive Committee and submitted by same. (12th November 1980)
10. George Tindall Awards points are awarded as follows: one point for each 10 runs scored; one point for each wicket taken; one point for each Catch, Stumping, or Run out.
11. Any fielding award should be awarded on a points system by the coach/manager after each match and included in the team report. (5th June 1996)
12. The following guidelines shall be used when selecting players for awards:
 - a. Bowling
 - i. minimum number of overs 20
 - ii. minimum number of wickets 10
 - b. Batting
 - i. U10, U11, U12 minimum number of runs 75
 - ii. U13-U16 minimum number of runs 100
 - iii. all batting award winners must have batted in a minimum of five games. (5th June 1996)

D. Appendices

- Appendix 1 of the By Laws -- Guide to Social Media. (March 2020)
- Appendix 2 of the By Laws -- Code of Conduct for Committee (March 2020)
- Appendix 3 of the By Laws -- Captain’s Code of Conduct (March 2020)
- Appendix 4 of the By Laws -- Code of Conduct for Coaches and Managers (March 2020)
- Appendix 5 of the By Laws -- Code of Conduct for Parents (March 2020)

Bankstown Sports Cricket Club

GUIDE TO SOCIAL MEDIA

Overview and purpose Social media are changing the way we communicate. This guidance has been developed to inform our Bankstown Sports Cricket Club (BSCC) community about using social media so people feel enabled to participate, while being mindful of their responsibilities and obligations as per our Codes of Behaviour. We have provided practical guidance allowing all parties to benefit from the use of social media, while minimising potential risks and protecting those involved. This guidance assists in establishing a culture of openness, trust and integrity in all online activities related to BSCC. In circumstances where guidance has not been given or is unclear, seek advice from others or refrain from sharing the content to be on the safe side. This guidance supplements the BSCC Codes of Behaviour.

This guidance applies to all persons who are involved with the activities of BSCC, whether they are acting in a voluntary capacity, including:

- members and life members of BSCC
- persons appointed or elected to the BSCC management committee and sub committees;
- support personnel, including managers, sport trainers and others;
- coaches and assistant coaches;
- players;
- parents, guardians, spectators and family members.

Scope Social media refers to any online tools or functions that allow people to communicate and/or share content. This social media policy applies to platforms including, but not limited to:

- Social networking sites (e.g. Facebook, Twitter, LinkedIn, Google, Pinterest, Instagram, etc.)
- Video and photo sharing websites or apps (e.g. YouTube, Vimeo, Instagram, Flickr, Vine, etc.)
- Blogs and micro-blogging platforms (e.g. Tumblr, Wordpress, Blogger, etc.)
- Review sites (e.g. Yelp, Urban Spoon, etc.) • Live broadcasting apps (e.g. Periscope, Meerkat, Facebook Mentions, etc.)
- Podcasting (e.g. iTunes, Stitcher, Sound cloud, etc.)
- Geo-spatial tagging (e.g. Foursquare, etc.) • Online encyclopaedias (e.g. Wikipedia, etc.)
- Instant messaging (e.g. SMS, Skype, Snapchat, WhatsApp, Viber, etc.)
- Online multiplayer gaming platforms (e.g. World of Warcraft, Second life, Xbox Live, etc.)
- Online voting or polls
- Public and private online forums and discussion boards

- Any other online technologies that allow individual users to upload and share content.

This policy is applicable when using social media as:

1. an officially designated individual representing BSCC on social media; and
2. if you are posting content on social media in relation to BSCC that might affect BSCC's business, services, events, sponsors, members or reputation. Using social media in an official capacity, you must be authorised by the BSCC President or Secretary before engaging in social media as a representative of BSCC.
3. As a part of BSCC community you are an extension of the BSCC brand and it is important that you represent both yourself and BSCC appropriately online at all times. Guidelines for all you must adhere to the following guidelines when using social media related to BSCC or its business, services, competitions, teams, participants, events, sponsors, members or reputation. Use common sense whenever you are unsure as to whether or not the content you wish to share is appropriate, seek advice from others before doing so or refrain from sharing the content to be on the safe side. When using social media, the lines between public and private, personal and professional, may be blurred. Remember, you are an ambassador for BSCC. Honesty Your honesty or dishonesty may be quickly noticed in the social media environment. Do not say anything that is dishonest, untrue or misleading. We recommend erring on the side of caution, if in doubt, do not post or upload. Do not post anonymously, using pseudonyms or false screen names. Be transparent and honest and use your real name. You should assume that all information posted online can be traced back to you. You are accountable for your actions. Complying with applicable laws. Do not post or link to content that contains illegal or indecent content, including defamatory, vilifying or misleading and deceptive content. Discrimination, sexual harassment and bullying. The BSCC community reflect a diverse set of customs, values and points of view. You must not post any material that is offensive, harassing, discriminatory, embarrassing, belittling, intimidating.

Sexually explicit, bullying, hateful, racist, sexist or otherwise inappropriate. You should also refrain from posting any information or photos of a sensitive nature. This could include minors, accidents, incidents or controversial behaviour. Remember, when using social media, you are bound by BSCC's Codes of Behaviour. Respect confidentiality and sensitivity. You should not post information when you have been asked not to; you must also remove information about another person if that person asks you to do so. Be considerate to others, this is particularly relevant to publishing any information regarding minors. When using social media, you must maintain the privacy of BSCC's confidential information. This includes information that is not publicly accessible, widely known, or not expected to be shared outside of BSCC. Confidential information includes unpublished details about BSCC e.g. team, coaching practices, and financial information.

Dated this 27th day in March 2020

Bankstown Sports Cricket Club

CODE OF CONDUCT FOR COMMITTEE MEMBERS

- Uphold the [Spirit of Cricket](#).
- Provide leadership and maintain a welcoming and inclusive club.
- Develop (or adopt) and embed relevant Member Protection or other welfare policies, codes of behaviour and guidelines that protect members and support coaches and other playing personnel to provide safe environments for participation, particularly for children.
- Ensure the Constitution and membership rules do not result in members being treated unfairly

(for example different classes of membership based on age, ethnicity, gender, ability, cultural background, sexuality or religion).

- Communicate policies and procedures to all members including any screening and mandatory reporting responsibilities.
- Communicate complaint management procedures, including who to complain to and how complaints will be dealt with. Take complaints about discrimination, harassment and abuse seriously and act quickly.
- Ensure and be able to evidence that selection and other club decisions are fair.
- Display self-control. Verbal abuse is not acceptable or permitted behaviour.
- Respect the rights and worth of every person, regardless of their age, ethnicity, gender, ability, cultural background, sexuality or religion.
- Conduct yourself at all times in a manner that would bring credit to the club. This includes supporting the teams at training and match days, when wearing the club uniform or other club identification, when representing the club in an official capacity, when attending club sponsored or team organised events and when using social media (refer to the Bankstown Sports Cricket Club for a full copy of our Social Media Guidance).
- Attend Committee Meetings and provide constructive input to discussions. Inform the Secretary as soon as possible if you are unable to attend.
- Report any concerns to the club President.

Bankstown Sports Cricket Club

CAPTAIN'S CODE OF CONDUCT

- Play by the rules.
- Uphold the Spirit of Cricket.
- Place the safety and welfare of the participants above all else.
- Help each player to reach their potential.
- Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Be a role model. Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Treat each participant as an individual.
- Respect the rights and worth of every person, regardless of their age, ethnicity, gender, ability, cultural background, sexuality or religion.
- Do not tolerate or engage in abusive, bullying or threatening behaviour.
- Promote fair play over winning at any cost.
- Be a good sport. Recognise all good performance whether by your team or others.
- Co-operate with your coach, team-mates, opponents and officials.
- Respect the decisions of officials and administrators.
- Never argue with an umpire. If you disagree approach the official during a break or after the competition.
- Display self-control. Verbal abuse is not acceptable or permitted behaviour.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Attend selection meetings and provide constructive, unbiased input to discussions and treat all members at selection meetings with respect.
- Meet the NSW Government 'Working with Children Check' requirements.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists).
- Display responsible behaviour in relation to alcohol and other drugs.
- Conduct yourself at all times in a manner that would bring credit to the club. This includes on the field for Bankstown Sports Club, when selected for a representative side, when wearing the club uniform or other club identification, when attending club sponsored or team organised events and when using social media (refer to the BSCC website page for a full copy of our Social Media Guidance).
- Report any concerns to a club official or the club President.

Dated this 27th day in March 2020

Bankstown Sports Cricket Club

CODE OF CONDUCT FOR COACHES AND TEAM MANAGERS

- Play by the rules. Uphold the [Spirit of Cricket](#).
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of participants (coaches only).
- Place the safety and welfare of the participants above all else.
- Be aware of and support injury management and return to play plans.
- Help each player to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Treat each participant as an individual.
- Respect the rights and worth of every person, regardless of their age, ethnicity, gender, ability, cultural background, sexuality or religion.
- Do not tolerate abusive, bullying or threatening behaviour.
- Promote fair play over winning at any cost.
- Respect the decisions of umpires, officials, and administrators.
- Display self-control. Verbal abuse is not acceptable or permitted behaviour.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Meet the NSW Government 'Working with Children Check' requirements
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists).
- Display responsible behaviour in relation to alcohol and other drugs.
- Conduct yourself at all times in a manner that would bring credit to the club, especially when wearing the club uniform or other club identification, when working with teams, when attending club sponsored or team organised events and when using social media (refer to the Bankstown Sports Cricket Club for a full copy of our Social Media Guidance).
- Report any concerns to a club official or the club President.

Dated this 27th day of March 2020

Bankstown Sports Cricket Club

CODE OF CONDUCT FOR PARENTS AND GUARDIANS

- Remember that children participate in sport for their enjoyment, not anyone else's.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a match.
- Remember that children learn best by example. Appreciate good performances and skilful play by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decision and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- Respect the rights and worth of every person, regardless of their age, ethnicity, gender, ability, cultural background, sexuality or religion.
- Report any concerns to a club official or the club President.
- Conduct yourself at all times in a manner that would bring credit to the club, especially when wearing the club uniform or other club identification, when attending club sponsored or team organised events and when using social media (refer to the BSCC website for a full copy of our Social Media Guidance).
- Bankstown Sports Club is responsible for creating a safe place for your child to have fun, develop skills, learn valuable lessons and build character. You can therefore expect it to:
 - a. develop an inclusive club culture that values both participation and competition;
 - b. ensure coaches, officials and other volunteers understand their responsibilities;
 - c. As a parent or guardian there are a number of things you can do to maximise your child's enjoyment and minimise potential risks to their well-being including:
 - d. getting involved in the club;
 - e. being a good role model (e.g. don't argue with the umpire or an official)
 - f. speaking out about inappropriate behaviour (e.g., bullying, un-sportsman like behaviour)

DATED this 27th day in March 2020