



# CHECKLIST FOR ADOPTION OF AUSTRALIAN CRICKET'S POLICY FOR SAFEGUARDING CHILDREN AND YOUNG PEOPLE

ITEM	ACTIONED
<p>1</p> <p>Endorse the following documents at your next Committee meeting:</p> <ul style="list-style-type: none"><li>• Australian Cricket's Policy for Safeguarding Children and Young People (see 'How do we adopt Australian Cricket's Policy for Safeguarding Children and Young People' below for further information)</li><li>• Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs by completing the table on page 2 of Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs</li><li>• Australian Cricket's Commitment to Safeguarding Children and Young People</li></ul> <p><i>Example wording for Committee endorsement:</i> <i>That the [INSERT ASSOCIATION/CLUB] endorse and adopt:</i></p> <ul style="list-style-type: none"><li>• Australian Cricket's Policy for Safeguarding Children and Young People, Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs, and Australian Cricket's Commitment to Safeguarding Children and Young People, effective as at [date].</li></ul> <p>All documents can be found at <a href="http://cricketaustralia.com.au/safeguarding">cricketaustralia.com.au/safeguarding</a></p>	<p><input checked="" type="checkbox"/></p>
<p>2</p> <p>Upload the following documents and ensure that they are made available on your website:</p> <ul style="list-style-type: none"><li>• Australian Cricket's Policy for Safeguarding Children and Young People</li><li>• Endorsed Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs</li><li>• Endorsed Australian Cricket's Commitment to Safeguarding Children and Young People</li></ul>	<p><input checked="" type="checkbox"/></p>
<p>3</p> <p>Appoint a Child Safe Officer and/or Member Protection Information Officer or other individual who will be responsible for championing child safety within your Affiliated Association or Club</p>	<p><input checked="" type="checkbox"/></p>
<p>4</p> <p>Undertake recruitment, screening and induction of Cricket Participants as set out in this Action Plan and ensure that they have signed the Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs acknowledgment form for Cricket Participants and Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs Acknowledgment Form for Cricket Participants can be found at <a href="http://cricketaustralia.com.au/safeguarding">cricketaustralia.com.au/safeguarding</a></p>	<p><input checked="" type="checkbox"/></p>
<p>5</p> <p>Update your registration forms to ensure that they contain the following acknowledgment:</p> <p>I agree to be bound by any Codes of Behaviour and policies of [INSERT CLUB/ASSOCIATION] for the time being in force, including Australian Cricket's 'Looking After Our Kids' Code of Behaviour for Affiliated Associations and Clubs.</p>	<p><input checked="" type="checkbox"/></p>

**AUSTRALIAN CRICKET  
REQUIRES CERTAIN  
STANDARDS OF  
BEHAVIOUR OF ALL  
PERSONS INVOLVED  
IN OUR SPORT.**



### KEY REQUIREMENTS

Australian Cricket's Looking After Our Kids Code of Behaviour is underpinned by the following core values:

- to act within the rules and spirit of our sport, including the Spirit of Cricket;
- to display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment;
- to prioritise the safety and well-being of Children and Young People involved in our sport;
- to report any behaviour which is in breach of this Code of Behaviour to help prevent the abuse of Children and Young People in our sport; and
- to encourage and support opportunities for participation in all aspects of our sport.

We endorse and approve this Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs.

DATE	15.8.19
AFFILIATED ASSOCIATION OR CLUB NAME	BANKSTOWN SPORTS CRICKET CLUB
SIGNATURE OF AFFILIATED ASSOCIATION OR CLUB PRESIDENT	<i>David Dany</i> DAVID DANY
NAME	Kirsty Cordingley - Secretary
SIGNATURE OF AFFILIATED ASSOCIATION OR CLUB SECRETARY/ COMMITTEE MEMBER	<i>Kirsty Cordingley</i>
NAME	
NOMINATED SUPERVISOR OR PERSON IN AUTHORITY AS APPROVED BY THE AFFILIATED ASSOCIATION OR CLUB (EO - JUNIOR COORDINATOR, CLUB PRESIDENT)	NAME: Malcolm Larden
	PHONE:
	EMAIL: childssafety@bscc.org.au
	NAME:
	PHONE:
	EMAIL:
	NAME:
	PHONE:
	EMAIL:

### ACKNOWLEDGEMENT

We will seek that all Cricket Participants acknowledge and agree to be bound by Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs by requesting that they sign and return to us a copy of Australian Cricket's Looking After Our Kids Code of Behaviour acknowledgment form for Cricket Participants.

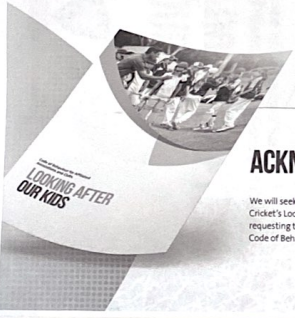
### AUSTRALIAN CRICKET'S LOOKING AFTER OUR KIDS CODE OF BEHAVIOUR



Australian Cricket's Looking After Our Kids Code of Behaviour details the expectations of acceptable behaviour of all persons who are responsible for the care and wellbeing of Children and Young People in our sport.

All persons must:

1. ensure all Children and Young People participating in cricket feel safe, included, encouraged and supported;
2. use positive guidance strategies to ensure that Children and Young People are respected and treated fairly, giving positive and constructive feedback rather than negative criticism. If an individual is required to discipline a Child or Young Person, they must ensure that appropriate techniques are used with the safety and wellbeing of the Child or Young Person being considered;
3. put the welfare of Children and Young People first by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted;
4. promote good sportsmanship by encouraging Children and Young People to be considerate of players, officials and volunteers;
5. ensure that physical contact with a Child or Young Person is appropriate for delivery of the program or services such as skill development or correction, fitting equipment or to provide comfort or support;
6. use appropriate language and communication techniques when dealing with Children and Young People, providing clear direction, guidance and avoiding language that is:
  - a. discriminatory, racist or sexist;
  - b. derogatory, belittling, negative, sexual, profane or offensive; or
  - c. intended to threaten or be harmful to the Child or Young Person;
7. avoid one-on-one unsupervised contact with Children and Young People at all times;
8. ensure change room and accommodation arrangements are appropriately considered to allow for suitable supervision whilst recognising the privacy of Children and Young People;
9. not take photos, videos or other recordings of Children and Young People without the prior consent of their parent or guardian. Any photos, videos or other recordings must be in connection with the Child or Young Person's participation in our sport;
10. not seek to or contact Children or Young People outside contact that is required as part of the scope of the individual's role in our sport;
11. not engage in inappropriate conversations in the presence of Children and Young People, including communication on social media, email or mobile phone;
12. not supply alcohol or drugs to Children or Young People or be under the influence of alcohol or drugs when in the presence of Children and Young People.





# SEE SOMETHING SAY SOMETHING

## LOOKING AFTER OUR KIDS ACKNOWLEDGEMENT FORM

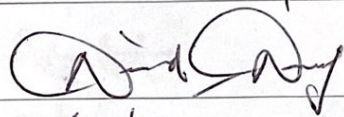
As part of our commitment to safeguarding Children and Young People, Australian Cricket seeks to provide a safe environment for Children and Young People and ensure that the experiences of Children and Young People are free from any form of Child Abuse, Bullying, Harassment or other inappropriate conduct such as Grooming.

All persons involved in cricket will promote Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs. This includes that all such persons must:

1. ensure all Children and Young People participating in cricket feel safe, included, encouraged and supported.
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3. put the welfare of Children and Young People first by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted.
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For further information, see the full version of Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs at [cricketaustralia.com.au/safeguarding](http://cricketaustralia.com.au/safeguarding)

I acknowledge that I have read and agree to comply with and be bound by Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs and Australian Cricket's Policy for Safeguarding Children and Young People.

NAME	DAVID DANCY
SIGNATURE	
DATE	15 / 8 / 2019

Code of Behaviour for  
Affiliated Associations and Clubs

# LOOKING AFTER OUR KIDS





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I acknowledge that I have read and agree to comply with and be bound by Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs and Australian Cricket's Policy for Safeguarding Children and Young People.

NAME	Stephen Peters
SIGNATURE	
DATE	15/8/2019

Code of Behaviour for  
Affiliated Associations and Clubs

# LOOKING AFTER OUR KIDS





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NAME

*Jayson Shahid*

SIGNATURE

*Jayson Shahid*

DATE

*15/08/2019*

Code of Behaviour for  
Affiliated Associations and Clubs

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I acknowledge that I have read and agree to comply with and be bound by Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs and Australian Cricket's Policy for Safeguarding Children and Young People.

NAME	Glenn Cordingley
SIGNATURE	
DATE	14/02/2020

Code of Behaviour for  
Affiliated Associations and Clubs

## LOOKING AFTER OUR KIDS

